Monticello, Arkansas

Chancellor
Leadership Profile

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This leadership profile is intended to provide information about the University of Arkansas at Monticello and the position of Chancellor. It is designed to assist qualified individuals in assessing their interest in this position.
The University of Arkansas at Monticello (UAM) seeks nominations for and expressions of interest in the position of chancellor.

The University of Arkansas at Monticello was originally founded in 1909 and is now part of the University of Arkansas System. The University's humble beginnings have evolved into a comprehensive regional residential university that combines a strong emphasis on access and quality, and offers excellent educational opportunities for Southeast Arkansas and beyond. Those opportunities extend beyond the typical role of a four-year institution (baccalaureate and master's degrees) to include the state's only School of Forest Resources, occupational/technical programs at the Colleges of Technology in Crossett and McGehee, the only university-based heavy equipment training academy in the United States, collaboration with all two-year colleges in the state, and a host of non-credit course offerings to train workers and upgrade skills in a cost effective, non-threatening atmosphere. The University is also very involved in and supportive of the economic development efforts of the region and the state and contributes to the high quality of life local Monticello residents enjoy. Included in the University's total acreage are 1,544 acres of forestland used for research, management and instruction and 300 acres devoted to agricultural teaching and research. The institution also sponsors a competitive NCAA Division II intercollegiate athletics program, with ten men's and women's sports teams participating in the newly formed Great American Conference. More information about the university may be found at www.uamont.edu and www.uamont.edu/research/fastfacts.htm.

Under the leadership of Dr. Jack Lassiter, who is retiring after ten years of service as chancellor, the University has operated continuously from strategic and master plans that have enhanced its resources, academics, and quality of life for students, faculty, staff, and the surrounding community. The next chancellor will be expected to continue that effort by building on the institution's accomplishments and creating a new agenda to address the changing demographic, economic, and cultural needs of the region. Currently, UAM enrolls a total student population of 3,852 students and supports over 200 faculty. Approximately twenty-five percent of its full-time undergraduate students live on the main campus in Monticello.

The chancellor reports to the president of the University of Arkansas and is appointed by the UA Board of Trustees. The University seeks a chancellor with the credentials and professional accomplishments that will earn the respect of the community, evidence of leadership and administrative accomplishment, a collaborative approach to enterprise management, and the interpersonal qualities and characteristics to develop and sustain productive relationships with the campus, surrounding community, and UA System.

For information regarding how to express a candidacy or to make a nomination for this position, please see the section entitled "Procedure for Candidacy" near the end of this document.
One of six four-year universities in the University of Arkansas System, UAM takes seriously its broad and critical mission to balance access and service to the Delta region of Arkansas with an emphasis on academic quality that enables students not only to succeed, but to go on to meaningful and challenging careers. The University prides itself in the number of students who are accepted into graduate schools, medical, dental, and pharmacy schools, educational leadership roles, and critical nursing positions. Its unique combination of 14 certificates of proficiency, 17 technical certificates, 7 associate’s degrees, 31 undergraduate degree options, and 6 graduate programs and opportunities to work with a highly qualified faculty engaged in research in a range of fields, is both its strength and its challenge. A long history of engagement with the community and role as the intellectual, cultural, and economic center of the region, and its ability to manage its resources effectively create a solid platform for a new Chancellor’s vision and leadership.

UAM is challenged by a number of national issues such as changing demographics and economies, increased diversity of background and readiness among incoming students, rising costs, student interest in program innovation and new delivery methods, visibility and case for support among donors and its various publics, and declining state support. UAM’s unique challenges are related to the breadth of its programs, how the institution maintains academic excellence across the array, and its critical role in serving the needs of Southeast Arkansas. The role of the chancellor sits at the nexus of these issues and in multiple ways represents the future of campus leadership at regional public universities across the nation. UAM is eager to see a new chancellor who can embrace this role, leverage the institution’s strengths, build productive relationships inside and outside the institution, garner a diversified stream of revenue and resources to invest strategically in the institution, and inspire the community to develop and act upon a new vision for its future.

**Mission**

The University of Arkansas at Monticello shares with all universities the commitment to search for truth and understanding through scholastic endeavor. The University seeks to enhance and share knowledge, to preserve and promote the intellectual content of society, and to educate people for critical thought. The University provides learning experiences which enable students to synthesize knowledge, communicate effectively, use knowledge and technology with intelligence and responsibility, and act creatively within their own and other cultures.

The University strives for excellence in all its endeavors. Educational opportunities encompass the liberal arts, basic and applied sciences, other professional endeavors, and vocational and technical preparation. These opportunities are fulfilled through contemporary disciplinary curricula, certification programs, and vocational/technical education or workforce training. The University assures opportunities in higher education for both traditional and non-traditional
students and strives to provide an environment which fosters individual achievement and personal development.

The University of Arkansas at Monticello seeks to fulfill its mission by:

1. Offering quality educational opportunities in the form of master’s, baccalaureate, and associate degree preparation, as well as certification in a variety of vocational/technical programs, or workforce training;
2. Offering a well-rounded program of general education designed to broaden and enrich students’ awareness of the world around them;
3. Providing contemporary curricula which prepare students for careers in selected fields, for personal development, and for meeting societal needs;
4. Strengthening students’ capabilities as thoughtful contributors to society by encouraging them to take personal responsibility and seek the benefits of life-long learning;
5. Providing support programs which increase the probability of success for those students needing additional academic preparation to meet college standards;
6. Assisting students in developing interpersonal skills needed by responsible and productive members of society;
7. Providing viable programs of public service, continuing education in selected areas, and cooperative programs with other educational institutions;
8. Promoting research programs which strengthen the institution and contribute new information to the existing body of knowledge and the extension of knowledge to serve the public;
9. Providing cultural and aesthetic experiences that will serve to enhance appreciation of the arts;
10. Maintaining regional and national recognition of the institution and its academic and technical programs by continuing to meet the standards of accrediting bodies, and seeking similar recognition of appropriate programs for which accreditation is available but yet to be achieved; and
11. Preparing students to live and work in a technological and global society.

History

The University of Arkansas at Monticello was established in 1909 by an act of the General Assembly of the State of Arkansas to serve the educational needs of Southeast Arkansas. Originally called the Fourth District Agricultural School, the University opened its doors September 14, 1910. In 1925, the General Assembly authorized the school’s name to be
changed to Arkansas Agricultural and Mechanical College. A&M received accreditation as a junior college in 1928 and as a four-year institution in 1940.

Arkansas A&M became part of the University of Arkansas system July 1, 1971, and its mission expanded to serve the needs of the state, region, and nation. On July 1, 2003, the University of Arkansas at Monticello again expanded its mission to include vocational and technical education with the merger of the Forest Echoes Technical Institute and the Great Rivers Technical Institute becoming, respectively, the UAM College of Technology at Crossett and the UAM College of Technology at McGehee.

**Academic Areas**

General Studies  
Agriculture  
Business  
Computer Information Systems  
Arts and Humanities  
Education  
Music  
Forest Resources  
Mathematical and Natural Sciences  
Nursing  
Social and Behavioral Sciences  
Technical Certificate programs

**Some Points of Pride**

**Resources and opportunities**

- Over 80 programs and activities  
- Yearly record enrollment from 2000—2013  
- Host to Fulbright Scholars  
- Library access to over 80 databases  
- Over 600 privately funded scholarships offered each semester  
- Study abroad opportunities  
- On-line degree opportunities  
- Only university-based heavy equipment training academy in the United States  
- More than $622,000 in National Science Foundation grants  
- New and improved on-campus student housing  
- Host to Governor Winthrop Rockefeller Distinguished Lecture Series  
- Community classes for Southeast Arkansas  
- Internship opportunities for students  
- New SIMS lab in School of Nursing  
- New Randy Risher Wellness Center  
- Home to Southeast Arkansas Small Business Center  
- One of only three no-residency MFA programs in America  
- Only accredited School of Forest Resources in the state  
- Taylor House, an antebellum historical site
• Trotter House Bed and Breakfast
• Tree Campus USA
• Pindall Law Office, a historical site
• Small Business Center

Achievements

• 100% student acceptance to medical school in 2013
• 100% student nursing licensure exam in 2013
• Internationally acclaimed Jazz Band
• Student presentations at national and regional conferences
• Nationally recognized and award-winning faculty in several disciplines
• Nationally recognized debate program
• Alumnus heads Razorback Foundation
• Distinguished doctoral fellowship recipients
• Faculty have published more than two dozen books
• Graduate named Arkansas Teacher of the Year
• School of Forest Resources Dean named chair of the southern region of the National Association of University Forest Resources Programs (NAUFRP).
• Phi Alpha Theta recognized as best chapter since 2007
• Graduate named Arkansas Superintendent of the year 2014
• Alpha Chi star chapter
• Pi Kappa Delta All American students
• School of Forest Resources Dean Chair of Southern Region of National Association of University Forest Resources Programs
• Debate and Forensics Director President of the International Public Debate Association

Accreditation

The University of Arkansas at Monticello is accredited by the Higher Learning Commission, the Council for the Accreditation of Educator Preparation, the National Association of Schools of Music, Accreditation Commission for Education in Nursing, the Society of American Foresters, the Council on Social Work Education, and the National Alliance for Concurrent Enrollment Partnerships.

Technical programs have been approved by the Arkansas Department of Higher Education, the Arkansas State Board of Nursing, the National Institute for Automotive Service Excellence, and the Commission on Accreditation of Allied Health Education.

Athletics

Mascots: Boll Weevils, Cotton Blossoms
Division: NCAA Division II
Conference: Great American Conference

Men’s Sports: Football, Basketball, Baseball, Cross Country, Golf
Women’s Sports: Basketball, Softball, Volleyball, Cross Country, Golf

International student Evan Comeau played shortstop as the baseball team made history by becoming the first team at UAM to qualify for the NCAA Regional Tournament in 2014.
Alumni Association

The University of Arkansas at Monticello Alumni Association is a non-profit organization dedicated to serving the alumni, friends, and current students of the University through programs, scholarships, and activities that create an attitude of continued loyalty and support. Annual gifts help support alumni activities, and the printing and mailing of the UAM Magazine which is published three times annually. Alumni gifts also fund student scholarships yearly. Scholarship recipients are selected by the Alumni Board of Directors and are announced at Homecoming.

Membership in the Alumni Association includes all graduates and former students of Arkansas A&M and the University of Arkansas at Monticello. Current membership is 22,670. Associate membership includes all trustees and faculty members of the University of Arkansas at Monticello and other interested persons.

The Alumni Association Board of Directors consists of the President, Vice President, Secretary/Treasurer, Immediate Past President and nine Directors-at-Large. The Vice Chancellor for Advancement is an ex officio member.

The Role of the Chancellor

Appointed by the University of Arkansas Board of Trustees upon the recommendation of the UA System President, the UA Monticello Chancellor has executive authority over the main campus and its two Colleges of Technology campuses located in Crossett and McGehee, subject to system-wide policies. The Chancellor is charged to provide comprehensive oversight, management, and leadership of the campus. The Chancellor shall serve as the official spokesperson of the campus and promote the educational and general development and welfare of the campus community and its stakeholders. The Chancellor is responsible for defining the administrative committees and officers of the campus. All projects, programs, and institutional reports to be undertaken on behalf of the UA Monticello campus are subject to authorization and approval of the Chancellor.

The Chancellor reports directly to the University of Arkansas System President, Dr. Donald Bobbit, and is responsible for enforcing the policies, procedures, budgets, regulations, and decisions of the Board of Trustees concerning the UA Monticello campus. The Chancellor is responsible for ensuring the President and the Board of Trustees are fully informed regarding the operations and needs of the campus. Furthermore, the Chancellor is responsible for submitting an annual report to the President corresponding to the fiscal year of the University of Arkansas, as well as other reports that may be required. The Chancellor, or his or her
As the general advisor to the system President for the UA Monticello Campus, the Chancellor is responsible for evaluating and assessing campus programs and ultimately making recommendations for the further development of educational programming, general activities, and operations of the campus. The Chancellor will present all matters to the President that should be considered by the Board of Trustees or any of its committees. The Chancellor is responsible for providing consistent and regular communication to the system President to ensure important information is delivered in a timely and effective manner. The Chancellor shall make recommendations to the President regarding the UA Monticello budget as well as the appointment of cabinet members. In addition, the Chancellor serves as the official medium and spokesperson between the system President and all deans, heads of departments and department chairs, all administrative officers, faculty, staff, and students of the campus.

An organizational chart can be found at Appendix I at the end of this document.

**Operating Budget – Fiscal Year 2013-14**

<table>
<thead>
<tr>
<th></th>
<th>Semester</th>
<th>Year</th>
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</thead>
<tbody>
<tr>
<td>Educational &amp; General</td>
<td>$35,356,507</td>
<td></td>
</tr>
<tr>
<td>Auxiliary</td>
<td>$6,942,003</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$42,298,510</strong></td>
<td></td>
</tr>
</tbody>
</table>

Audited financial statements can be found at [http://www.legaudit.state.ar.us/#search](http://www.legaudit.state.ar.us/#search).

**Tuition**

**Current Estimate of Expenses**

The following figures represent estimated costs that a full-time undergraduate Arkansas resident student taking 15 hours will incur while attending UAM.

<table>
<thead>
<tr>
<th>Tuition/Fees</th>
<th>Semester</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition</td>
<td>$2,115.00</td>
<td>$4,230.00</td>
</tr>
<tr>
<td>Technology Infrastructure Fee</td>
<td>$201.00</td>
<td>$402.00</td>
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<tr>
<td>Activity Fee</td>
<td>$75.00</td>
<td>$150.00</td>
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<tr>
<td>Instructional Equipment Fee</td>
<td>$135.00</td>
<td>$270.00</td>
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<tr>
<td>Athletic Fee</td>
<td>$195.00</td>
<td>$390.00</td>
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<tr>
<td>Facilities Fee</td>
<td>$195.00</td>
<td>$390.00</td>
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<tr>
<td>Library Enhancement Fee</td>
<td>$60.00</td>
<td>$120.00</td>
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<td>Wellness Fee</td>
<td>$30.00</td>
<td>$60.00</td>
</tr>
<tr>
<td>Assessment Fee</td>
<td>$5.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>Public Safety Fee</td>
<td>$30.00</td>
<td>$60.00</td>
</tr>
<tr>
<td>Books and Supplies</td>
<td>$600.00</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Room and Board</td>
<td>$2,810.00</td>
<td>$5,620.00</td>
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</tbody>
</table>
State and local representatives dedicate new Clippert Forest Resource Center.

<table>
<thead>
<tr>
<th>(Double Room, 7-day/19-Meal Plan)</th>
<th>Faculty</th>
<th>Staff</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transportation</td>
<td>$675.00</td>
<td>$1,350.00</td>
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<tr>
<td>Personal Expenses</td>
<td>$1,125.00</td>
<td>$2,250.00</td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td>$8,251.00</td>
<td>$16,502.00</td>
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</tbody>
</table>

Faculty and Staff

<table>
<thead>
<tr>
<th></th>
<th>Faculty</th>
<th>Staff</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time</td>
<td>157</td>
<td>235</td>
<td>392</td>
</tr>
<tr>
<td>Part-time</td>
<td>61</td>
<td>3</td>
<td>64</td>
</tr>
<tr>
<td>Total</td>
<td>218</td>
<td>238</td>
<td>456</td>
</tr>
</tbody>
</table>

Students

Fall 2013

- 3,893 students on all campuses: 3,735 undergraduate, 158 graduate
- 2,546 students full-time, 1,347 part-time
- 2,293 (59%) female, 1,600 (41%) male
- Students residing in on-campus housing: 634
- Student-to-faculty ratio: 18:1

Opportunities and Expectations for Leadership

Build effective relationships

The next Chancellor of the University of Arkansas at Monticello (UAM) will become only the fourth Chancellor over its 105-year existence. The last two Chancellors served a combined 37 years at the institution and have each been visible leaders on the campus and in the surrounding region. It will be important for the incoming Chancellor to focus immediately on building effective relationships with key constituents and stakeholders, both internal and external to the campus, and its two regional Colleges of Technology in Crossett and McGehee, while thoughtfully and carefully developing a consistent and strategic vision for its future.

State and local representatives dedicate new Clippert Forest Resource Center.
The campus seeks strong, steady and consistent leadership to help guide the campus through the next stage of its evolution. The Chancellor will be expected to establish close and productive relationships with the faculty, students, staff and administrative officers and consider its culture in the decision-making process. It will be important to understand and embrace UAM’s traditions, values, and operating culture and environment and to create and sustain an environment of trust, collaboration, and transparency.

The University of Arkansas at Monticello is one of the state’s greatest resources and is an important asset in economic development, workforce education, research and outreach. That UAM is the only campus to house a College of Forest Resources – which has a research and education mission and a dual report to both UAM and the State Department of Agriculture – endows the institution with unique responsibility, accountability and visibility in a state that relies on agriculture and forestry for jobs and revenue. The Delta region has the potential to capture the attention of national philanthropists and businesses who seek a favorable tax, labor, and land environment for new ventures. Thus, not only does the Chancellor play an important and visible role at the UA System level in public higher education planning and budget deliberations, he or she occupies a strategic leadership role for attracting investment in the region and improving the quality of life for all citizens in the State of Arkansas.

Develop new strategic and master plans

Over the last ten years, the UAM campus has engaged in the development and implementation of an annual strategic plan. Deans, unit heads, and administrators are responsible for developing the plan, with the most recent plan established for the 2014-2015 academic year. The strategic plan can be found at [http://www.uamont.edu/pdf/UAM%20Strategic%20Plan.pdf](http://www.uamont.edu/pdf/UAM%20Strategic%20Plan.pdf) and complements the University's 2005 master plan for campus renovation and improvements which, in light of many changes in the last decade and a new focus on retention, can be found at [http://www.uamont.edu/pdf/Master%20Plan%2020032306.pdf](http://www.uamont.edu/pdf/Master%20Plan%2020032306.pdf). A new vision and overarching strategic plan is needed to focus on new priorities of resource enhancement, retention, and investment in continued academic excellence. An opportunity will present itself in the next few years to rebuild the faculty after expected retirements and, as a result, introduce new ideas into program development and pedagogy that in turn can inform the strategic plan.

Stabilize student retention and increase enrollment

The University of Arkansas at Monticello campus has a longstanding and proud tradition of providing quality educational opportunities within an open enrollment environment. It serves an important student constituency – with a significant proportion coming from underserved,
lower socioeconomic backgrounds throughout Southeast Arkansas. The campus has the lowest tuition of all the four-year campuses in the University of Arkansas System. However, affordability remains a challenge for many students. As a result, the campus faces unique obstacles related to student retention. Although enrollment has increased over the last ten years, persistence to graduation is a challenge. The development and implementation of strategies aimed at student retention will be a primary objective for the next Chancellor and will directly impact the funding formula from the State. A large number of matriculates are first-generation college students and a high percentage is enrolled in remedial classes during their freshman year. With a six year graduation rate of 28 percent, over 58 percent leave the institution between their freshman and sophomore years. The institution is committed to its mission of providing affordable, quality educational opportunities for both traditional and non-traditional students, but must identify ways in which to retain and enroll more students moving forward.

Additional statistical information can be found at http://www.adhe.edu/institutions/Pages/2013AnnualComprehensiveReport.aspx.

Establish meaningful relationships with and visibility within the Monticello community

Monticello is a rural community in Southeast Arkansas with a population of just over 10,000. Its cultural values focus on family, faith, and friends. The Monticello community expects the Chancellor to be an active and visible partner and participant, not only with UAM’s affiliated boards and system office, but also with local boards, associations, volunteer groups and civic organizations.

The Chancellor will be expected to attend community events and activities on a regular basis and serve as a community leader. The next Chancellor should possess the interest and ability to develop meaningful and sustainable relationships throughout the local community and surrounding rural areas.

Develop a comprehensive advancement and external relations program

Historically, UAM has relied on a distributed model for its marketing and communications efforts led by a committee and needs a more sophisticated, coordinated external relations strategy and plan that includes greater investment in philanthropic fund raising. Over the last ten years, state support for the UAM campus has dropped from over 70 percent to under 50 percent. Access to education has never been more important. There are numerous outstanding programs, demonstrated success in its graduates, and immediate needs for scholarship support and facilities upgrades that could combine into a strong case for support. Therefore, the next Chancellor will benefit from developing a more comprehensive and robust advancement program focused on marketing, communications, public relations, alumni relations and fund raising. Engaging academic leaders in the marketing and fund-raising process, including deans and unit directors, and leveraging their contacts and relationships, will also be important. With a current endowment of approximately $15 million, opportunities exist to grow both current-use and endowed funds through alumni and annual fund support, as well as through the identification and solicitation of major gift donors and foundation grant-making agencies.
Furthermore, developing and implementing new marketing and communication strategies will help to promote the successes and educational opportunities at the Monticello campus to a broader audience within the region and beyond, and potentially have a positive impact on student enrollment and retention efforts.

**Lead and retain a talented leadership team**

The University has benefited from long stable leadership and a strong team of professionals at the leadership level, as well as from a dedicated group of staff and faculty throughout the organization. The new Chancellor will be expected to evaluate the current staff and infrastructure and how they will best support new priorities.
Preferred Qualities and Characteristics

The new Chancellor of UAM will demonstrate a commitment to affordable educational opportunities for underserved, rural communities; a vision for sustaining and increasing student enrollment; steady and consistent leadership with proven success of managing short and long term strategic organizational goals and objectives; an interest in and comfort with serving as a visible leader throughout the community, region and state; success building relationships with alumni and friends, raising awareness and the overall profile of the institution, and ultimately generating private philanthropic support for the campus; and an ability to form meaningful, lasting and productive relationships with campus and community stakeholders and constituents.

Minimum Qualifications:

- Education – An earned doctorate preferred (including but not limited to a Ph.D., J.D. or Ed.D.).
- Experience – Extensive experience in a senior academic leadership position of equivalent scope and size; experience beyond the academy will also be considered given such experience is relevant, appropriate and equivalent to leading a rural, regional public institution of higher education.

In addition, the Chancellor should demonstrate:

- An ability to serve as the public face of the institution, engage effectively with the local community, and serve as a key leader of the region.
- Successful short and long term strategic planning skills through collaboration and campus engagement.
- Sensitivity to the mission of land grant institutions with a significant agricultural, wildlife, and forest management focus.
- Knowledge and/or experience with technical occupations or programs.
- An understanding of the importance of agriculture and forestry to the region and its impact on economic development opportunities throughout Southeast Arkansas and the state.
- Appreciation for the role of faculty in teaching, research and service.
- Honesty, integrity, transparency, high energy, and an ability to lead by example.
- An understanding of enrollment challenges and trends as related to small, regional public institutions.
- An understanding of and vision to address challenges associated with student retention issues.
- An ability to build meaningful relationships and work effectively with diverse constituents and stakeholders.
- A proven record of successful leadership of an equivalent organization of similar size and scope.
• Success generating new sources of revenue through public-private partnerships, private philanthropy, grant-making organizations, corporations and other fundraising strategies.
• Political savvy in managing complex relationships within and outside a university environment; experience working with local and state lawmakers and politicians.
• Knowledge of effective marketing and communication strategies that benefit and positively impact the strategic goals and objectives of the campus.
• A commitment to diversity of thought and a tolerance of differing opinions and viewpoints.
• Knowledge and understanding of the challenges and opportunities associated with an open-access campus that provides quality educational opportunities for a predominantly underserved, lower socioeconomic student population in a rural community.
• Sound judgment and strong problem-solving abilities.

Additional information

University Governance

The name of the governing body of the University of Arkansas at Monticello (UAM) is the UAM Assembly. The UAM Assembly is, under the Board of Trustees, the ruling legislative body for the development and revision of educational policies and programs of UAM. The UAM Assembly has legislative powers on local educational policies including:

1. Admission requirements
2. Curriculum and courses
3. Degrees and requirements for degrees
4. Calendar and schedule
5. Awards of honors and honorary degrees
6. Student Affairs
7. Interpretation of its own legislation

In addition, the Assembly has the authority to make recommendations to the Chancellor, President, and Board of Trustees on any matter of general faculty or University concern. Through the Chancellor, actions on any matter the Assembly may recommend are reported to the President and, when requested by the University government or considered necessary and desirable by the President, to the Board of Trustees.
The Board of Visitors

Act 1196 passed by Arkansas’ 84th General Assembly established the Board of Visitors for the University of Arkansas at Monticello, which consists of twelve members appointed by the Governor. Of the total membership, seven appointments include one each from Ashley, Bradley, Chicot, Cleveland, Desha, Drew, and Lincoln counties. Two members are appointed from the Board of Directors of the University of Arkansas at Monticello College of Technology-Crossett and two from the Board of Directors of the University of Arkansas at Monticello College of Technology-McGehee. The Boards of Directors of the Colleges of Technology are appointed by the Board of Trustees of the University of Arkansas upon the recommendation of the Chancellor. At least seven members of the board will be alumni of the University of Arkansas at Monticello. The University of Arkansas at Monticello Board of Visitors aids in the continuing development of the University and furnishes counsel, guidance, and recommendations for the University.

The University of Arkansas Foundation, Inc.

The University of Arkansas at Monticello Foundation Fund, a subsidiary of The University of Arkansas Foundation, Inc., is committed to providing educational opportunities for students in the state and region. Its purpose is to advance and support educational and other activities of UAM by soliciting donations and acting as coordinator of gifts for the use and benefit of the University. During the 2012-2013 school year, the UAM Foundation Fund awarded 846 private scholarships totaling $350,124. Current assets are $15.4 million dollars.

The Board of Trustees of the University of Arkansas

The University of Arkansas System Board of Trustees governs the University of Arkansas at Monticello.

The 10 members of the Board of Trustees of the University of Arkansas are appointed by the governor, one each year, for 10-year terms with the consent of the state senate. Two trustees are appointed from each of the state’s four congressional districts and two who are alumni of the University of Arkansas are appointed from the state at-large. The trustees oversee the UA System and approve major system and institutional policies.
Donna R. Bobbitt, President UA System

Dr. Donald R. Bobbitt began his term as president on November 1, 2011. Previously, he served as provost and vice president for academic affairs at the University of Texas at Arlington, from 2008-11.

After earning a doctorate in chemistry from Iowa State University in 1985, Bobbitt became an assistant professor in the department of chemistry and biochemistry at the University of Arkansas, Fayetteville. Among his many honors are the University of Arkansas Alumni Association Award in Teaching and the Fulbright College Master Teacher Award. For five years, he was a recipient of the Camille and Henry Dreyfus Foundation Teacher-Scholar Fellowship, from 1988-93. He has received more than $13.8 million in funded support from national corporations and organizations — including the R.W. Johnson Pharmaceutical Research Institute, the National Institutes of Health, the National Science Foundation, the United States Department of Agriculture and the Howard Hughes Medical Institute.

He is also the author or co-author of 56 refereed publications and has on several occasions been an invited speaker at meetings of the American Chemical Association. In 2003, he was named Dean of the J. William Fulbright College of Arts and Sciences at the University of Arkansas.
Monticello, Arkansas

Located 95 miles southeast of Little Rock and 85 miles north of Monroe, Louisiana, Monticello was incorporated as a city in 1852 and serves as the county seat for Drew County. The early settlers expressed their hopes for the fledging community in their choice of the town’s name, hoping to evoke the grace and elegance of Thomas Jefferson’s Virginia estate. In its first decade, Monticello grew rapidly – adding several churches, schools for male and female students, a variety of new businesses, and a library. In 1872, an awe-inspiring French castle courthouse was erected on the town square, further underscoring the desire of residents to give distinction to their community.

By 1890, Monticello was one of the most prosperous communities in Arkansas. Although a small town, it had its own theatre and band, and residents’ lifestyles were enhanced by the speed and safety of daily passenger trains, which allowed easy access to the attractions and progressive ideas of large cities like Memphis, St. Louis, and New Orleans. Many of the elegant homes of Monticello’s “Golden Age” (1890-1920) still stand as reminders of the aspirations of early residents.

Although rich in history and a proud tradition, Monticello is also a forward-looking community. Dynamic and progressive, it is truly an educational and economic hub for its region of the state. Monticello can boast of excellent health-care facilities, some of the best schools in the region, and a number of reasons to become a site for new industry.

“Family,” “faith,” and “friends” are three words that capture the values and culture of Monticello. A significant enhancement to the quality of life is the low cost of living.

For visitors and residents looking for outdoor recreational activities, Monticello offers nearby Lake Monticello with some of the best bass fishing in state. The Arkansas Game and Fish Commission has two wildlife management areas located just a short drive from Monticello – Seven Devils Swamp WMA and Cut-Off Creek WMA offer a wide variety of outdoor recreational opportunities.

The Turner Neal Museum of Natural History, located on the picturesque campus of the University of Arkansas at Monticello, is home to the Pomeroy Planetarium and offers a wide variety of exhibits, including three collections of big game.
For the aficionado of music, drama, and dance, the SEARK Concert Association provides programming from September through May. Other cultural events in Monticello include the many band, choral, and musical theatre performances of UAM students. A highlight of campus and community culture is UAM’s nationally renowned Jazz Band, which in the spring of 2014 toured China for two weeks at the invitation of the Chinese government.

A sign of Monticello’s bright future came recently when the Monticello Economic Development Commission announced that Zilkha Biomass Energy will invest $90 million to construct a plant to produce Zilkha Black pellets for the European energy market.
Procedure for Candidacy

Inquiries, nominations, and applications are invited and should be sent electronically via e-mail to University of Arkansas at Monticello’s consultants Lucy Leske and Zachary A. Smith, Ph.D. at UAMChancellor@wittkieffer.com. Documents that must be mailed may be sent to Witt/Kieffer, 2015 Spring Road, Suite 510, Oak Brook, IL 60523. The consultants can be reached by telephone at 630-575-6122.

The University of Arkansas at Monticello is committed to the policy of providing educational opportunities to all qualified students and employment opportunities to all persons, regardless of their economic or social status, and will not discriminate on the basis of race, color, religion, creed, gender, ethnic or national origin, disability, age, or any legally protected class. The Director of Special Student Services has been designated to coordinate efforts to comply with all laws and regulations applicable to qualified disabled individuals, as required by Section 504 of the Rehabilitation Act of 1973.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from University of Arkansas at Monticello documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.
Appendix I

University of Arkansas at Monticello
Organizational Chart

Board of Trustees

President

Chancellor

Board of Visitors

Provost, Vice Chancellor for Academic Affairs, and Graduate Dean

Vice Chancellor for Student Affairs

Vice Chancellor for Advancement/University Relations

Vice Chancellor for Finance and Administration

Vice Chancellor, UAM College of Technology-Crossett

Vice Chancellor, UAM College of Technology-McGehee

Associate Vice Chancellor

Director of Development

Director of Student Affairs

Director of Advancement

Director of Athletics

Director of Economic Development

Director of Governmental Affairs

Director of Institutional Research

Director of Strategic Planning

Assistant Vice Chancellor for Administration

Executive Assistant Vice Chancellor for Budget

Executive Assistant Vice Chancellor for Finance

Executive Assistant Vice Chancellor for Human Resources

Assistant Vice Chancellor for Planning

Assistant Vice Chancellor for Student Affairs

Assistant Vice Chancellor for University Relations

Assistant Vice Chancellor for University Advancement

Assistant Vice Chancellor for University Development

Assistant Vice Chancellor for University Marketing

Assistant Vice Chancellor for University Public Affairs

Assistant Vice Chancellor for University Relations

Assistant Vice Chancellor for University Strategic Planning

Assistant Vice Chancellor for University Technology

Assistant Vice Chancellor for University Communications

Assistant Vice Chancellor for University Development

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